## Reasons to Controvert

One of the questions most often asked of our attorneys is "What wording should I use and what reason should I list on my notice to controvert?" We have compiled a reference list of possible reasons to controvert a claim. This is not an exhaustive list, but this should give you some ideas when making sure you have addressed all possible defenses in a claim.

## Possible justifications for a controvert include:

- 1. The present injury/disability/death did not arise out of and in the course of employment.
- 2. Employer/Insurer reserves the right to controvert the above claim on any other or further grounds that may be or become available.
- 3. The condition complained of is not the result of an injury as defined by the Georgia Workers' Compensation Act. See O.C.G.A. § 34-9-1 (covers heart attack, stroke and disability due to alcoholism or drug addiction).
- 4. The injury complained of is the result of a willful act of a third person for reasons personal to employee. See O.C.G.A. § 34-9-1.
- 5. The disability complained of is no longer causally related to an injury or aggravation arising out of and in the course of employment. See O.C.G.A. § 34-9-1 (when a work-related disability has resolved but claimant still alleges disability due to unrelated condition.)
- 6. Employee failed to give proper notice as required under the Georgia Workers' Compensation Act. See O.C.G.A. § 34-9-80.
- 7. Claim barred by the statute of limitations. See O.C.G.A. § 34-9-82.
- 8. Accident did not occur in this state and the Georgia State Board of Workers' Compensation has no jurisdiction to hear this claim under O.C.G.A. § 34-9-242 (for cases where contract not made in Georgia, employee does not reside in Georgia and employer has no place of business in Georgia).
- 9. Claimant was not employed on the alleged date of accident.
- 10. Claimant is an independent contractor and not entitled to benefits under the Georgia Workers' Compensation Act.

- 11. Claimant does not qualify for benefits sought. See O.C.G.A. § 34-9-8 (for owners of premises, employers who are not statutory employers and for injuries occurring on premises where statutory employer has no control).
- 12. Employee is a farm laborer domestic servant/railroad employee and not subject to the Georgia Workers' Compensation Act. See O.C.G.A. § 34-9-2.
- 13. Accident is a result of misconduct, intentionally self-inflicted injury or willful failure or refusal to use a safety appliance or perform a duty required by statute. See O.C.G.A. § 34-9-17.
- 14. Employee was under the influence of alcohol or a controlled substance at the time of injury. See O.C.G.A. § 34-9-17.
- 15. Death did not result from the injury to which employee was entitled to compensation. See O.C.G.A. § 34-9-265 (when controverting death benefits after a compensable injury).
- 16. Claimant is not a dependent as defined under O.C.G.A. § 34-9-13 and is not entitled to benefits pursuant to O.C.G.A. § 34-9-265 (directed at alleged dependents in death claim).
- 17. Employee has no physical injury or physical disability arising out of and in the course of employment (for employees who allege psychological injury without physical injury).
- 18. All compensation due under the Act has already been paid to claimant for injury date in question (to cover claims where all 400/350 weeks of disability have been paid).
- 19. Any claim for benefits stemming from this injury date has already been settled by stipulation and this stipulation has been approved by the State Board.





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Our firm's philosophy is to provide our clients with creative, aggressive and professional representation of their interests. We also strive to conduct ourselves in a manner consistent with the legacy of our four founding partners.

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## **WORKERS' COMPENSATION PARTNERS**

John F. Sacha	404.888.6103	john.sacha@swiftcurrie.com
Robert R. Potter	404.888.6105	robert.potter@swiftcurrie.com
Mark J. Goodman	404.888.6107	@swiftcurrie.com
R. Briggs Peery	404.888.6112	briggs.peery@swiftcurrie.com
Michael Ryder	404.888.6114	mike.ryder@swiftcurrie.com
Debra D. Chambers	404.888.6124	debra.chambers@swiftcurrie.com
Richard A. Watts	404.888.6113	richard.watts@swiftcurrie.com
Lisa A. Wade	404.888.6110	lisa.wade@swiftcurrie.com
Douglas W. Brown, Jr	404.888.6117	doug.brown@swiftcurrie.com
Timothy C. Lemke	404.888.6125	tim.lemke@swiftcurrie.com
Cristine K. Huffine	404.888.6119	cristine.huffine@swiftcurrie.com
James D. Johnson	404.888.6139	gim.johnson@swiftcurrie.com
Cabell D. Townsend	404.888.6104	cab.townsend@swiftcurrie.com
Todd A. Brooks	404.888.6205	todd.brooks@swiftcurrie.com
Charles E. Harris, IV	404.888.6108	chad.harris@swiftcurrie.com
Michael Rosetti	404.888.6121	michael.rosetti@swiftcurrie.com
S. Elizabeth Wilson	404.888.6211	beth.wilson@swiftcurrie.com
K. Martine Cumbermack	404.888.6224	martine.cumbermack@swiftcurrie.com
Ann M. Joiner	404.888.6210	ann.joiner@swiftcurrie.com
R. Alex Ficker	404.888.6215	alex.ficker@swiftcurrie.com
K. Mark Webb	404.888.6217	mark.webb@swiftcurrie.com
Preston D. Holloway	404.888.6229	preston.holloway@swiftcurrie.com
Jeff K. Stinson	404.888.6207	jeff.stinson@swiftcurrie.com
Marion H. Martin	404.888.6143	marion.martin@swiftcurrie.com
Mark E. Irby	404.888.6118	mark.irby@swiftcurrie.com
C. Blake Staten	404.888.6206	blake.staten@swiftcurrie.com
Joanna S. Jang	404.888.6228	joanna.jang@swiftcurrie.com
Jonathan G. Wilson	404.888.6227	jonathan.wilson@swiftcurrie.com