Reasons to Controvert

One of the questions most often asked of our attorneys is "What wording should I use and what reason should I list on my notice to controvert?" We have compiled a reference list of possible reasons to controvert a claim. This is not an exhaustive list, but this should give you some ideas when making sure you have addressed all possible defenses in a claim.

Possible justifications for a controvert include:

- 1. The present injury/disability/death did not arise out of and in the course of employment.
- 2. Employer/Insurer reserves the right to controvert the above claim on any other or further grounds that may be or become available.
- 3. The condition complained of is not the result of an injury as defined by the Georgia Workers' Compensation Act. See O.C.G.A. § 34-9-1 (covers heart attack, stroke and disability due to alcoholism or drug addiction).
- 4. The injury complained of is the result of a willful act of a third person for reasons personal to employee. See O.C.G.A. § 34-9-1.
- 5. The disability complained of is no longer causally related to an injury or aggravation arising out of and in the course of employment. See O.C.G.A. § 34-9-1 (when a work-related disability has resolved but claimant still alleges disability due to unrelated condition.)
- 6. Employee failed to give proper notice as required under the Georgia Workers' Compensation Act. See O.C.G.A. § 34-9-80.
- 7. Claim barred by the statute of limitations. See O.C.G.A. § 34-9-82.
- 8. Accident did not occur in this state and the Georgia State Board of Workers' Compensation has no jurisdiction to hear this claim under O.C.G.A. § 34-9-242 (for cases where contract not made in Georgia, employee does not reside in Georgia and employer has no place of business in Georgia).
- 9. Claimant was not employed on the alleged date of accident.
- 10. Claimant is an independent contractor and not entitled to benefits under the Georgia Workers' Compensation Act.

- 11. Claimant does not qualify for benefits sought. See O.C.G.A. § 34-9-8 (for owners of premises, employers who are not statutory employers and for injuries occurring on premises where statutory employer has no control).
- 12. Employee is a farm laborer domestic servant/railroad employee and not subject to the Georgia Workers' Compensation Act. See O.C.G.A. § 34-9-2.
- 13. Accident is a result of misconduct, intentionally self-inflicted injury or willful failure or refusal to use a safety appliance or perform a duty required by statute. See O.C.G.A. § 34-9-17.
- 14. Employee was under the influence of alcohol or a controlled substance at the time of injury. See O.C.G.A. § 34-9-17.
- 15. Death did not result from the injury to which employee was entitled to compensation. See O.C.G.A. § 34-9-265 (when controverting death benefits after a compensable injury).
- 16. Claimant is not a dependent as defined under O.C.G.A. § 34-9-13 and is not entitled to benefits pursuant to O.C.G.A. § 34-9-265 (directed at alleged dependents in death claim).
- 17. Employee has no physical injury or physical disability arising out of and in the course of employment (for employees who allege psychological injury without physical injury).
- 18. All compensation due under the Act has already been paid to claimant for injury date in question (to cover claims where all 400/350 weeks of disability have been paid).
- 19. Any claim for benefits stemming from this injury date has already been settled by stipulation and this stipulation has been approved by the State Board.





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